

**IN THE UNITED STATES DISTRICT COURT
FOR THE EASTERN DISTRICT OF TENNESSEE
AT KNOXVILLE**

MICHAEL SHANE VAULTON,

Plaintiff,

v.

EVINCO PROFESSIONAL SERVICES, INC.,
APEX CONTRACTING & MAINTENANCE,
LLC, and CHARLES B. SMITH and JAMES
CURTIS MAYNARD, Individually

Defendants.

Case No. 3:17-cv-00269-PLR-DCP

ORDER APPROVING SETTLEMENT

This matter is before the Court upon the Parties' Joint Motion to Approve FLSA Settlement Agreement. The Court, having reviewed the Motion and Memorandum and Settlement Agreement and Release ("Settlement Agreement"), and being fully advised in the premises, **FINDS** as follows:

1. The agreed-upon terms and conditions of settlement of this dispute arising under the Fair Labor Standards Act, as set forth in the Settlement Agreement, are a fair and reasonable compromise over issues that were actually in dispute.
2. The settlement of this dispute was achieved as the result of a *bona-fide* dispute on a variety of disputes of law and fact in an adversarial context, through good faith negotiations.
3. The parties have been represented by competent and experienced counsel throughout all negotiations and the Settlement Agreement is made with the consent and advice of counsel who jointly prepared the Agreement.

4. The Settlement Agreement is fair and should be approved under the applicable legal standards. It arises from extensive arm's length negotiations between counsel for the parties after sufficient informal discovery and investigation necessary to evaluate all claims.

It is therefore **ORDERED** that the parties' Joint Motion to Approve Settlement Agreement is **GRANTED** in all respects. This case is hereby **DISMISSED** with prejudice, with each party to bear its costs.

SO ORDERED this 15 day of August, 2018.


UNITED STATES DISTRICT COURT JUDGE

APPROVED FOR ENTRY:

/s/ Kayla L. Towe
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